

BCGS Staff Benefits 2024

Apart from the benefits of working within a beautiful environment, nestled within native bushland, surrounded by the joyful sound of engaged students, teachers, staff and parents, being guided by caring and respectful behaviours underpinned by the ethos of our Anglican faith, and located just 10km south of the City of Bunbury and near the beautiful Margaret River/Geographe region, we also offer:

- Flexible Work Arrangements
- Generous Leave Benefits:
 - Parental leave benefits including up to 12 weeks paid parental leave (after qualifying period), six days of Paid Partner Leave, and Return to Work payments
 - Annual, Personal, Compassionate, Community, Jury duty Leave benefits
 - 10 Days of family and domestic violence leave
 - Special Leave and Leave Without Pay provisions where approved.
 - Deferred Salary Scheme: Self-Funded Paid Leave
 - Ten weeks Long Service Leave after eight years of continuous service
 - Salary Continuation Scheme (after qualifying period)
- Discounted School Fees:
 - Children of Staff rostered on to work, receive OSH free of charge.
 - 30% discount for education and care programs.
 - 30% pro-rated tuition and endowment fees (Pre-Primary to Year 12)
 - Scholarships available depending on outcome of application process
- Salary Sacrifice available, which may include access to: novated leasing, additional superannuation contributions, laptop computer, mobile phone, financial advice, insurances (private health, life, disability income protection or trauma), self-education expenses, E Bike, professional membership fees/subscriptions, and trade/professional journal subscriptions (Levels apply please check with your tax advisor)
- Income Protection Insurance
- Free accident insurance to cover employees travelling to and from work
- Employee Progression system and ongoing Professional Development
- Employee Assistance Program
- Wellbeing Daus
- Southwest Recreation Centre membership at a discounted corporate rate
- Free influenza vaccinations
- Laptop provided (for relevant positions)
- "Welcome back" morning tea for staff each semester
- School Staff Association (optional) with activities throughout the year
- Skin Screening Examination (Biannually)
- Healthy Heart Fitness checks program (biannually)

